

Eisteddfod Guernsey Safeguarding Policy

Eisteddfod Guernsey (EG) is a registered charity (charity number CH050) which organises an annual Festival of the Arts for the community in the Bailiwick of Guernsey.

Purpose and aim of this policy

EG believes that everyone has a responsibility to promote the welfare of children, young people and adults at risk, to help keep them safe and to practise in a way that protects them.

This policy will enable EG to demonstrate its commitment to keeping safe children/young people and adults at risk with whom it works. EG acknowledges its duty to act appropriately to any allegations, reports or suspicions of abuse.

Scope of this policy

This policy relates to the safeguarding of adults at risk and children/young people.

This policy applies to all volunteers, service users and carers, and executive committee.

It is important to have the policy and procedures in place so that EG can work to prevent abuse and know what to do in the event of abuse.

Context

The legislation that supports the policy and procedures document is the **Children's (Guernsey and Alderney) Law 2008** (a short guide can be found in the index)

Policy statement

The Policy and Procedures have been drawn up in order to enable EG to:

- promote good practice and work in a way that can prevent harm, abuse and coercion occurring.
- ensure that any allegations of abuse or suspicions are dealt with appropriately and the person experiencing abuse is supported.
- stop that abuse occurring.

EG believes that

- Safeguarding is everyone's responsibility
- All children, young people and adults at risk should be kept safe, regardless of age, disability, gender, gender expression, gender identity, race, religion or belief and sexuality.

EG recognises that children, young people and adults at risk who come from ethnic minority groups and disabled people may face additional barriers.

We will keep people safe by:

- Listening to children and adults at risk and respecting them
- Appointing a Designated Safeguarding Lead (DSL) and a deputy
- Using the policy and procedures document as a working document, ensuring that everyone involved with the organisation has read, understood and signed it
- Updating this document annually
- Ensuring all children, young people, their parents, carers, chaperones, drama/music/language teachers, adults at risk, adult performers/members of the wider public know about the EG's safeguarding policy and procedures and what to do if they have a concern
- Building a safeguarding culture where everyone knows how they are expected to behave and feels comfortable about sharing concerns

Supporting Documents

This policy is to be read alongside the Procedures document which outlines types of abuse, recognising abuse and what to do if someone has a concern.

Contact Details

Designated Safeguarding Lead EG is an appointed individual who is responsible for dealing with any safeguarding concerns. In their absence, a deputy will be available for people to consult if and when necessary..

The DSL is Barbara Minta

Home number 247606

Mobile Number 07781 111358

Should this named person be unavailable then authorised executive committee members or volunteers should contact the duty social worker directly or call 999 if it is an emergency.

This policy document comes into force on 01.03.2023

It is due to be reviewed on 01.03.2024

Signed

Owen Cole - chairman